



# Recordable Injuries or Illnesses

H&M had **ZERO** Recordable Injuries or  
Illnesses for calendar year 2016!  
Over 561,900 manhours worked!

OSHA defines a recordable injury or illness as follows:

- Any work-related fatality.
- Any work-related injury or illness that results in loss of consciousness, days away from work, restricted work, or transfer to another job.
- Any work-related injury or illness requiring medical treatment beyond first aid.
- Any work-related diagnosed case of cancer, chronic irreversible disease, fractured or cracked bones or teeth, and punctured eardrums.
- There are also special recording criteria for work-related cases involving: needlesticks and sharps injuries; medical removal; hearing loss; and tuberculosis.

(Source: [www.osha.gov/recordkeeping](http://www.osha.gov/recordkeeping))

**Our goal is to continue to ensure H&M is  
a safe place to work every day!**

#### About H&M

H&M Company, Inc. is a nationally recognized design-build firm serving the industrial market. In-house services we provide include site analysis assistance, facility design, construction, and project financing. Whether design-build or build-to-suit lease, H&M offers an **efficient, transparent, competitive** approach.

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